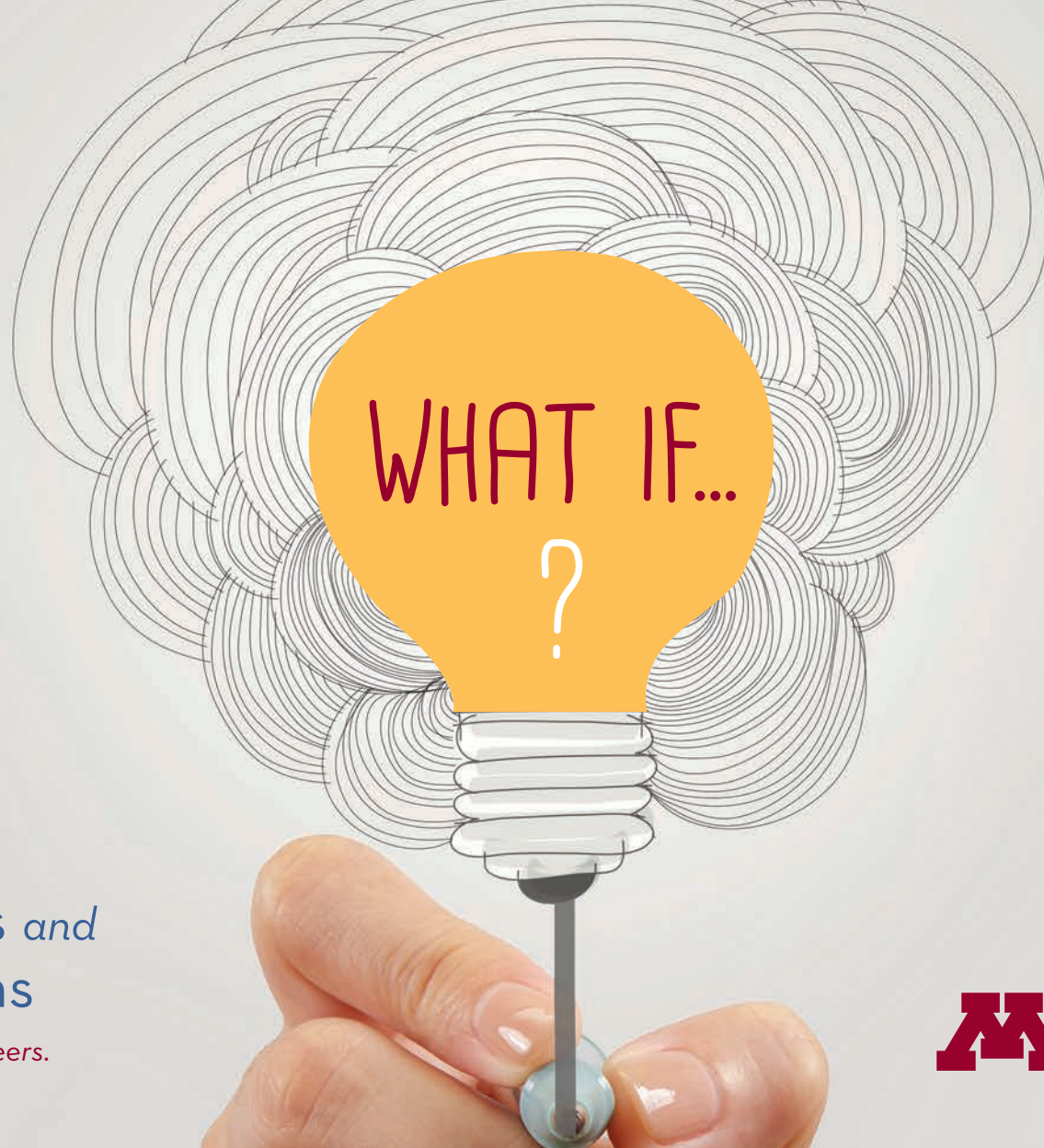


CARLSON SCHOOL  
OF MANAGEMENT

UNIVERSITY OF MINNESOTA



*Master of Arts in*  
**Human Resources and  
Industrial Relations**

*Developing Leaders. Advancing Careers.*



ASK YOURSELF:

# WHAT IF

*I explored a  
career in human  
resources?*



The field of human resources and industrial relations offers inquisitive thinkers an array of opportunities for people-minded professionals to realize their potential and build a successful career.

Consistently regarded as one of the top three in the nation, the Carlson School of Management Master of Arts in Human Resources and Industrial Relations (MA-HRIR) program prepares leaders to meet the evolving demands of today's complex business environment.

*Am I*

A WORKING  
PROFESSIONAL  
CURIOUS ABOUT  
MY NEXT  
CAREER MOVE?

AN EXPERIENCED  
HR PRO LOOKING  
TO ADVANCE MY  
CAREER?

A RECENT COLLEGE  
GRADUATE WITH  
A PASSION FOR  
BRINGING OUT THE  
BEST IN PEOPLE AND  
ORGANIZATIONS?

AN AMBITIOUS  
INDIVIDUAL  
WITH STRONG  
PEOPLE  
SKILLS?

*The MA-HRIR program wants YOU!*

A man with dark hair and glasses, wearing a blue and white checkered shirt, is sitting at a wooden table in a library. He is holding a blue pen and writing in a yellow notebook. An open book is also on the table. In the background, there are bookshelves filled with books, and another person is visible in the distance. The scene is well-lit with warm overhead lights. A semi-transparent oval with a white border is centered over the man, containing the text.

*What if*

*I chose a graduate program  
to fit my schedule?*



## PROGRAM OPTIONS

The MA-HRIR program is offered in both Full- and Part-Time formats to allow students to study full time and to accommodate busy working professionals. No matter which format you choose, the MA-HRIR program offers a comprehensive education.

### Full-Time

- For students dedicated to graduate studies full time
- Program begins in the fall
- Classes held throughout the day and evening
- Complete the program in two academic years
- Students enroll in 12 credits per semester
- Most students complete a summer internship between years one and two

## MA-HRIR

Imparts an advanced understanding of the functions of HR that span behavioral, social, and management sciences

Nurtures practical business skills like leadership, change management, teamwork, and effective communication

Offers advanced elective course options across the University of Minnesota in areas ranging from strategy and marketing, to law and public health

Encourages international learning through education abroad opportunities designed to foster the cross-cultural competence that's highly sought after by employers

90 percent of full-time students (with work authorization) attain employment within 90 days of graduating

### Part-Time

- For employed HR professionals and aspiring career switchers
- Program begins in the fall and spring
- Classes held in evenings, on weekends, during the summer, and online (many classes meet only once per week)
- Complete the program in an average of 3-4 years
- Students enroll in an average of 4-8 credits per semester
- Most students can apply what they learn to their work immediately

# WHAT IF

*I attended an accredited  
business school within a  
prestigious university?*



## CURRICULUM & FACULTY

The Master of Arts in Human Resources and Industrial Relations program offers a rigorous curriculum built upon a 65-year tradition of developing sophisticated HR leaders.

### **Extraordinary faculty >>**

As an MA-HRIR student, your experience is guided by some of the finest HR scholars in the world whose research creates new knowledge and solves emerging challenges for real-world organizations.

### **Diverse learning opportunities >>**

As one of the nation's largest schools, the University of Minnesota offers a multitude of opportunities for study and research. Supplement your MA-HRIR training by exploring elective courses offered throughout the University.

### **Career-centered curriculum >>**

Develop the skills and knowledge to advance in the workplace from day one. The MA-HRIR program shapes top professionals in the classroom, through connections to the local business community, access to career services, and more.

### **International exploration >>**

In a world increasingly defined by a global economy, it's more important than ever for MA-HRIR students to examine business issues in an international context. The Carlson School offers flexible education abroad programs that can take both full-time and part-time students to other countries for a few weeks or an entire semester.

### **Partnerships with businesses >>**

MA-HRIR students put their knowledge to work on solving real-world problems for partner organizations. The annual Carlson International Human Resources Case Competition draws student teams from around the world to present solutions to a live business case in the area of international human resource management. Additionally, students engage with speakers from the business community in the classroom and access additional case competitions offered through the Carlson School.







*What if  
I embraced the vibrant  
Twin Cities business community?*



## TWIN CITIES COMMUNITY

At the Carlson School, your student experience transcends the confines of the classroom. The MA-HRIR program maintains close ties to the local business community, and is located within walking distance of a thriving metropolitan center. Explore the Twin Cities of Minneapolis and St. Paul, one of the country's top rated places to live, work, and play.

### LIVE

The Carlson School is located less than two miles from the heart of downtown Minneapolis.

**Minneapolis was ranked:**

**No. 1 healthiest city  
in the United States**

**No. 3 among cities  
with the highest well-being**

**No. 1 bike city  
for three consecutive years**

Minneapolis and St. Paul are supported by a robust public transportation system that includes bus, rail, bike sharing, and more.

### WORK

The Twin Cities is home to 18 *Fortune* 500 companies.

Minnesota was ranked No. 6 best state for business by CNBC and No. 10 most innovative state by Bloomberg.

*Forbes* named Minneapolis the No. 17 fastest-growing city.

### PLAY

Minneapolis and St. Paul are undisputed leaders in arts and culture, second only to New York City in number of theater seats per capita, and home to museums, historic music venues, and more.

Minnesota hosts five major league sports teams and nationally acclaimed stadiums.

The Twin Cities offers hundreds of restaurants, some headed by James Beard Foundation Award winning chefs.

Known as the land of 10,000 lakes, Minnesota's system of parks, lakes, and trails is second to none.







*What if*  
I had connections to experienced  
HR practitioners that spanned  
the globe?

## ALUMNI NETWORK

The Carlson School is proud to offer access to more than 50,000+ alumni who live and work in organizations of all kinds across the state, throughout the country, and around the world. The professionals who make up this network of alumni engage in mentorships, classroom visits, networking opportunities, and more to boost careers for MA-HRIR students.

The Center for Human Resources and Labor Studies Alumni Association connects HRIR alumni to opportunities for learning, networking, and development to promote leadership in the field.

**Meet two alumni whose connection to the School has remained strong, beyond graduation.**



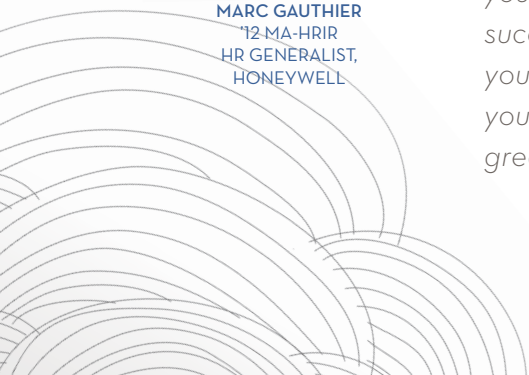
MARC GAUTHIER  
'12 MA-HRIR  
HR GENERALIST,  
HONEYWELL

“You’re not going to get a better or a more well-rounded education in any other program. At Carlson, you can take classes with MBA students who will be your peers and help make you successful when you go into your first job. In this program, you’re in the middle of a great community.”



TYNA WASHINGTON  
'11 MA-HRIR  
HR ADVISOR,  
EXXONMOBIL

“The academics and professional connections at the Carlson School intrigued me. You have leaders in HR right at your fingertips—the people writing the books. Being in the Twin Cities helps you develop relationships and get professional experience while in the program, which is invaluable.”







WHAT IF

*I expanded my education  
beyond the classroom?*





## STUDENT SUPPORT & CAREER SERVICES

The MA-HRIR program offers resources and opportunities beyond the world-class curriculum to help every student realize their potential and achieve success.

We take an individualized approach to helping each student develop a sound career strategy. Graduate Business Career Center services include:

On-campus  
recruiting

Career  
coaching

Resume  
reviews

Mentorship  
opportunities

Mock  
interviews

Networking  
events

Job search  
tools

Career  
fairs

LinkedIn  
profile reviews

Many corporations and agencies visit the Carlson School to recruit MA-HRIR students for human resources positions in the public and private sectors around the country.

The Graduate Business Career Center is housed in a state-of-the-art facility and staffed by experienced career coaches dedicated to students' success.

The Carlson International HR Case Competition (CIHRCom) is a team competition where student teams from around the world present solutions to a live business case in the area of international human resource management.

Graduate Society of Human Resource Leaders is a professional organization for MA-HRIR students to learn more about the labor market and meet other professionals in the human resources and industrial relations community.

Graduate Volunteer Consultants is an organization comprised of Carlson School MBA and MA-HRIR students who are dedicated to providing free-of-charge business consulting services to non-profit organizations in the Twin Cities.

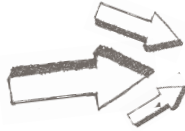
The Georgianna E. Herman Library is a specialized reference library entirely devoted to the study of human resources and industrial relations. Find books, journals, newspapers, pamphlets, labor law and arbitration rulings, government documents, electronic databases and more on just about any associated topic.

*What if*  
I'm ready to take  
the next step?

**CARLSON SCHOOL OF MANAGEMENT**

## APPLICATION INFORMATION

The MA-HRIR program invites highly qualified students from a wide range of backgrounds to apply to the Carlson School.



Apply now at [grad.umn.edu/admissions](https://grad.umn.edu/admissions)



### REQUIRED MATERIALS

- University of Minnesota application
- Resumé (work experience is not required, but encouraged)
- Transcripts
- GRE or GMAT scores
- Letters of recommendation
- English Language Proficiency Exam (if required): The TOEFL, MELAB, or IELTS is generally required of all applicants whose native language is not English, regardless of U.S. Citizenship status

### APPLICATION DEADLINES

- **Full-Time Fall Semester Admission:**  
February 1st priority followed by rolling admission as space is available
- **Part-Time Fall Semester Admission:**  
June 15
- **Part-Time Spring Semester Admission:**  
October 15

*Note: The full-time MA-HRIR program does not offer spring admission. International students who need a visa can only be considered for the full-time program.*

### PREREQUISITE COURSE:

#### **Microeconomics**

Before enrolling, all students must complete an undergraduate course in microeconomics with a grade of C or better. The MA-HRIR program does consider, and conditionally admit, many applicants before they have taken microeconomics. If admitted, new students may complete the course before they begin the program.

Admitted full-time students may qualify for financial support, no separate application required.

Contact us at **612-624-5704** or [hrirgrad@umn.edu](mailto:hrirgrad@umn.edu) to learn more.

For current tuition information, visit [carlsonschool.umn.edu/ma-hrir/tuition](https://carlsonschool.umn.edu/ma-hrir/tuition)